



GERB



**Vibrations can be controlled
– wherever they happen**



GERB Quality Management



GERB Company Policy



The fundamental goal of GERB is to provide our customers with solutions that are both highly reliable and very safe.



This company goal will be achieved by applying the following principles

Regarding our customers:

- Supplying and providing specialist expertise to develop solutions in close collaboration with our customers that meet their specific requirements and satisfy these requirements in the long term
- Fulfilling the contractual agreements in a reliable manner and ensuring a high level of customer satisfaction
- Delivering a consistently high level of quality
- Developing processes and procedures that enable the properties and quality of our products and services to be continuously improved

Regarding our employees:

- Developing a working environment that is characterised by openness and an atmosphere of trust
- Improving and encouraging the development of employees with additional training
- Ensuring and continuously improving the safety of our employees to prevent accidents and health problems by ensuring safe working conditions and regular training

Regarding the environment:

- Developing procedures that encompass environmental awareness and take into consideration the importance of conserving resources
- Adopting a serious approach to the issue of social responsibility

Regarding the company:

- Ensuring competitive prices thanks to efficient cost management
- Managing working hours, materials and tools in both an appropriate and responsible manner
- Consolidating and expanding the basis of the company
- Taking advantage of new opportunities if the level of risk is considered acceptable
- Sustainable corporate governance

For and on behalf of the Management of
GERB Schwingungsisolierungen GmbH & Co. KG

Dr. Nawrotzki
Berlin, April 10th 2015

C. v. Waldow



The GERB Quality Management System

Our quality assurance, environmental protection and health & safety management system satisfies the requirements of the highest standards.

GERB undertakes to observe the laws and regulations that are relevant to the company.

Every line manager is responsible for implementing the regulations and arrangements that are defined in the QM Handbook within his or her sphere of responsibility. He or she is obliged to inform his or her subordinate employees regarding the content of the Management Handbook.

Each and every employee has the duty to work in accordance with the regulations of this Management Handbook, the quality procedures, the work and test instructions as well as the special conditions for parts that are subject to performance tests.

The general management of GERB has appointed:

- A Head of Quality Assurance (QSL)
- An environment Officer (USB) and
- A Safety Expert (Sifa)

All three individuals report to the general management and their functions are independent from all other departments. They report on compliance with the general management regulations according to our GERB Management System. In the event of non-compliance, the appointed employees have the duty to stop work processes and separate objects, if the areas of quality assurance, environmental protections or health & safety are affected.

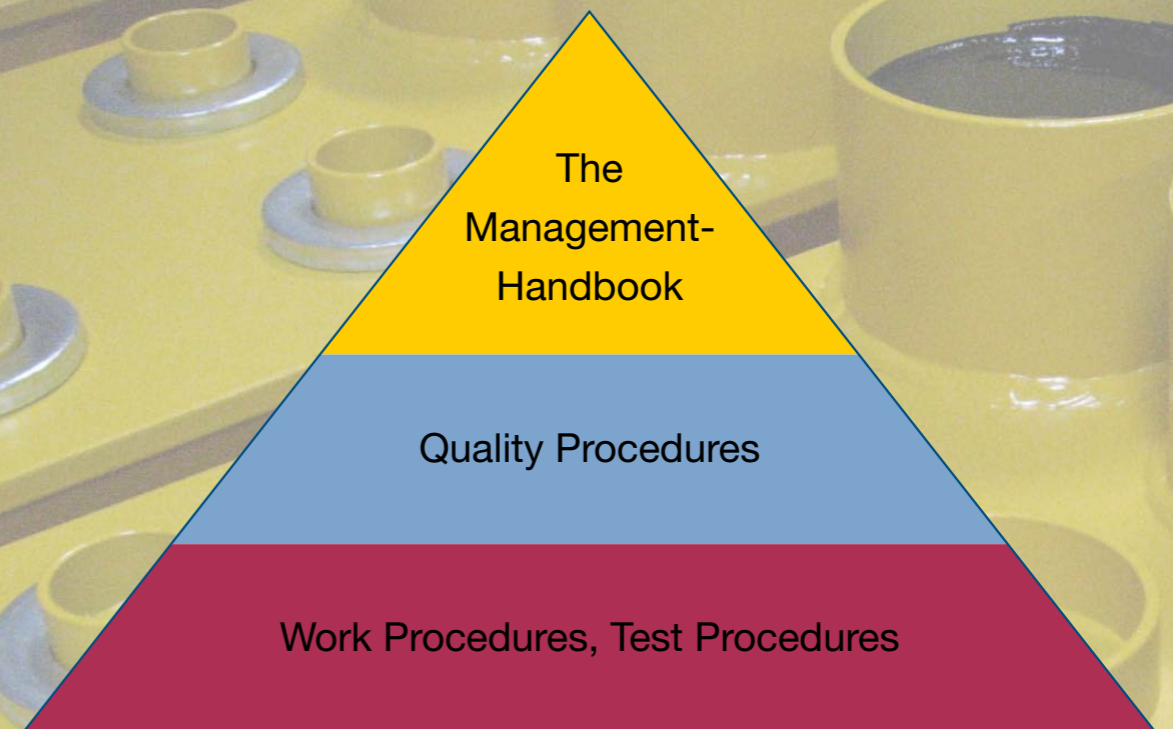
All departments of the company report to the general management, which hereby declares that the Management Handbook is binding for all departments and all subsidiaries of GERB.

Certificates:

- ISO 9001
- ISO 14001
- OHSAS 18001
- DIN EN 1090-1
- DIN EN ISO 1090-2
- DIN EN ISO 3834
- and other standards



The GERB Management System is documented in:



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